



CORPORATE SOCIAL RESPONSIBILITY POLICY

1. STATEMENT OF COMMITMENT

1.1 E.I. DuPont India Private Limited ('Company') is a science company. The Company works collaboratively to find sustainable, innovative, market-driven solutions to solve some of the world's biggest challenges, making lives better, safer, and healthier for people everywhere. The Company's core values are the cornerstone of who the Company is and what it stands for. The Company's core values are:

- Safety and Health
- Environmental Stewardship
- Respect for People
- Highest Ethical Behavior

The Company also has a Code of Conduct which reinforces its core values.

1.2. Company as a part to its adherence to its core values and its corporate social responsibility already has policies in place for its community outreach initiatives. However, because of the recent statutory changes in India and with the promulgation of The Companies Act, 2013 and The Companies (Corporate Social Responsibility Policy) Rules, 2014 (collectively referred to as the "Act") framed thereunder, the Company is restating its policy for its corporate social responsibility initiatives.

2. SHORT TITLE, EXTENT AND COMMENCEMENT

2.1 This Policy shall be called the "Corporate Social Responsibility Policy" or the "CSR Policy". The CSR Policy has been formulated in consonance with the Act. This CSR Policy shall apply to all Corporate Social Responsibility projects/programs ("CSR Projects") undertaken /to be undertaken by the Company in India in pursuance of the activities specified in Schedule VII of the Companies Act, 2013.

2.2 This Policy extends to the following entities of the Company:

(i) E.I. DuPont India Private Limited

2.3 This Policy shall come into force with immediate effect.

3. OUR FOCUS AREAS

The Company has a strong legacy of outreach among the communities in which it operates. Every year, the Company gives back to the communities as part of its commitment to improve quality of life, vitality and sustainability around the world. The Company supports initiatives that enhance community sustainability in the following three key areas:

Advancing Social Progress: The Company defines social progress as increasing access to opportunity, helping children, youth, and families, and fostering understanding among community members.

Enhancing Economic Success: The Company believes that economic success can be achieved by revitalizing neighborhoods, helping people achieve self-sufficiency and enhancing quality of life.

Enabling Environmental Excellence: The Company works through programs and organizations that enhance and protect the planet.

4. POLICY IMPLEMENTATION

The Company has a number of ongoing projects to advance its community outreach initiatives. These programs are aligned with the activities that are specified under the Act and fall under the three focus areas defined hereinabove and which are in accordance with the Schedule VII of the Companies Act, 2013. The Company works with various public and private sector partners to implement, monitor and evaluate these projects. The Company also encourages its employees to actively engage in community outreach programs resulting in several of these projects being handled directly by the Company and its employees.

Carrying out of CSR Projects through external partners

In case the Company decides to execute CSR Projects through an external partners, such as a registered trust or a registered society or a company, Company would adhere to the following guiding principles for the selection of the partner:

- (i) If such a trust, society or company is not established by the Company, either singly or along with its holding company or along with any other company, such an external partner shall have an established track record of three years in undertaking similar

projects or programs.

(ii) Company has specified the projects to be undertaken through the external partner.

(iii) The external partner provides such reports as may be required by the Company.

Governance

The overall accountability for the CSR Policy shall be of the Board of Directors, who shall ensure that the CSR activities are aligned with the Company's overall mission and core values. The projects to be adopted, their implementation and governance shall be monitored by the CSR Committee of the Company. A countrywide CSR Operating Team, comprising of CSR Site leaders will regularly supervise and manage the various projects and provide quarterly report to the CSR Committee.

Surplus arising out of CSR Project(s)

In case there is any surplus arising out of the CSR Projects, such surplus will not be considered as part of business profit of the Company.

Reporting of CSR Projects

Reporting and communication of the Company's CSR Projects forms an integral part of the Company's internal as well as external compliance. The Company shall have an annual report on CSR Projects as a part of its Board of Directors' Report in accordance with the prescribed format under the Act. This report shall provide details of all ongoing projects and shall be accompanied by a responsibility statement of the CSR committee that the implementation and the monitoring of CSR Policy is in compliance with CSR objectives and CSR Policy of the Company.